



June 13th, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to a tight labor market, coupled with rapid industry and company growth, which has led to challenges recruiting personnel, and thereby required us to focus our available resources on meeting our project health, safety, environmental and client requirements during our peak work season.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 1st, at the latest.

Best Regards,

Robert Mearini
President

A handwritten signature in black ink, appearing to read 'Robert Mearini', written over a light blue horizontal line.